



**Written Testimony of
Sharon M. Palmer, Commissioner
Department of Labor
Labor and Public Employees Committee
February 17, 2015**

Good Day Senator Winfield, Representative Tercyak, Senator Hwang and Representative Rutigliano and members of the Labor and Public Employees Committee. Thank you for the opportunity to provide you with written testimony regarding ***House Bill 5863 AAC Workers' Compensation and Family and Medical Leave***. My name is Sharon Palmer and I am the Labor Commissioner.

My department is responsible for the enforcement of CT's Family and Medical Leave Act. Any employer that has over 75 employees is subject to both the state FMLA and federal FMLA which generally run concurrently. However, there are certain times when the 2 FMLA laws do not run concurrently. Further, any employer with 50 to 74 employees is subject only to the federal FMLA. Therefore, whenever the federal law is not running concurrently with the CT FMLA, an employer would still have the ability to run the FMLA concurrently with Workers' Compensation.

Thank you for the opportunity to provide input concerning this proposed bill.